

VAYCONNECT

E Magazin for Global Vayada Vanik Community



VAYCONNECT

Connecting Us Globally

Greetings of Festival

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An Initiative of Shri Vayada Vanik Seva Trust

Editor: Harish J Shah

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FROM THE DESK OF EDITOR

Togetherness is a thousand feet deeper than relation and relativity and as a gift to us. Using such verses to express our fraternal bonding under umbrella of shri Vayada Vanik Seva Trust is truly phenomenal proud for all. There are three major advantages of what we cherish which normally we can hardly catch up. First we exchange our knowledge Second we make usual correspondence on GCV and third we have a stage now where we can request support from other caste fellow. And knowledge exchange program I always think that it is a good thing to interact with all readers and perhaps there is no other way better than this to communicate and greet together. Every Gnatijan should be given our best wishes and greetings which would be an honest way to participate for closeness. Because we can better understand the environment of oneness our problems are no longer problems, rather would convert to solution because we together is a bank of knowledge and supportive atmosphere. It would be better understanding and become familiar with all together, and better make relevant communication with other Gnatijan. If WE understand each other through problems, WE will not have fear of problems. Wherever Gnatijan often talk in a friendly manner, there is understanding and peace.

Shri Vayada Vanik Seva Trust publishes this publication whose purpose is to convey a value through the publication, the ultimate arrival of values is the Gnatijans. The reason why the publication is handled, who is the target Gnatijans and who the ideal Gnatijans are, all need to have a clear concept in the minds of this publication. Editor also has a clear concept. An important manifestation of the Gnatijans' consciousness of editor is to pay attention to the contact with Gnatijans. , we must strengthen our contacts with Gnatijans, understand the value appeal of them, and understand what our Gnatijans want to know through publication and hope that the magazine provides them with information and unique material. . It will come out, and accredited readers will become more proactive. With editorial awareness, editor cannot sit in the editorial mindset every day, and he must contact Gnatijans. On the contrary, it is necessary to go deep into the Gnatijans, understand the opinions of them on the publications, collect the opinions and adjust editorial ideas in a timely manner. In the process of communicating with Gnatijans, editor may get a lot of valuable enlightenment. At times, Gnatijans may be an important direction for our publications. Please send your suggestions and feedback.

Wishing you a great festival time ahead and must bonding all the time

Harish Shah (+91 9879503362)

Editor

VAYCONNECT

BROTHERHOOD



(Chinese Poem - Very close to our Caste activities for bonding together)

The days we used to walk together
It is our memories embossed at heart ...
The past is gradually going by as time goes by ...
Those brilliant and happy tenure , let us go strong and bond together
stronger,

It doesn't matter if you're tired or retired.
It is you all who give me the courage to succeed,
Struggling journey we remember together,
Happy...yes , but sad we no longer remember,

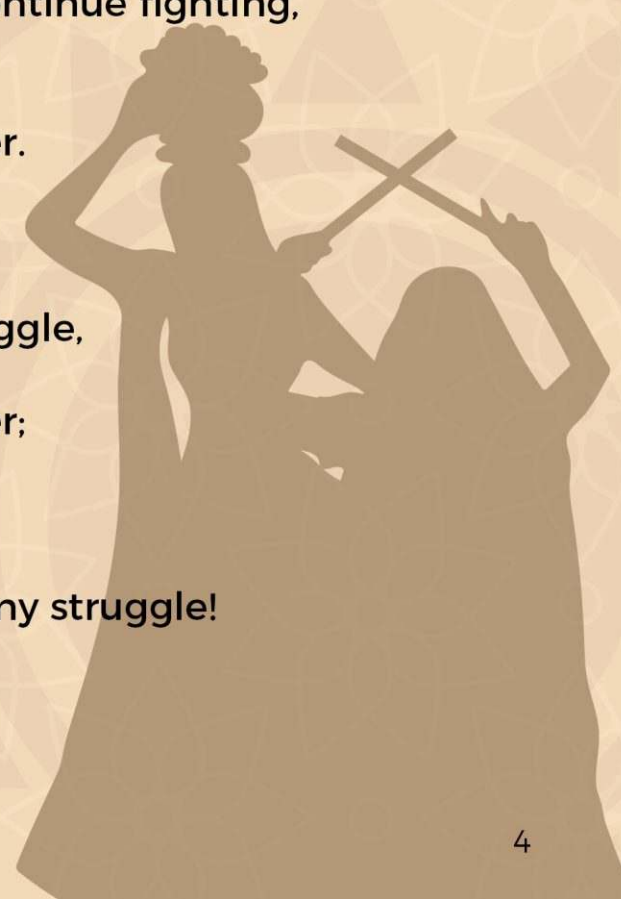
Success is our common goal and mission too.
Our time will not be old,
Brotherhood is the driving force of our struggle.
Once shared a common dream,

Is our purpose.
Memory fades with time,
Those jealousy and confusion let us keep going,
There is no need to worry about more hardships and jealousy,
It is you who let me have the courage to continue fighting,

The struggle we remember together.
Depressed and sad we no longer remember.
Success is our common period,
Time will not forget our friendship,

Brotherhood is the driving force of my struggle,
Hard work we remember together.
Depressed and sad we no longer remember;
Success is our common period.

Time will not forget our friendship.
Brother's friendship is the driving force of my struggle!



EYES (Portuguese Poem)



REPUBLIC
DAY

To speak so low no one can hear,

To write so small no one can read,

To empty my ears and my eyes

So that I'll be found gone into the ground I walk on.

My absent self, buying porcelain houses for my mother.
We collect houses, framed-up birds and begging buddhas who
contemplate us beyond the bulging tenderness of a brass lamp
polished by mother every Monday.

We have neither houses nor wings.

JANUARY

The infant God only has one leg and sleeps on the little pink velvet
cushion he was given instead of straw.

He's not resting, he's staring at us through his wide open, painted
glass eyes;

I was never allowed glass marbles for fear of my swallowing them;
but I would never swallow the eyes of the injured infant.

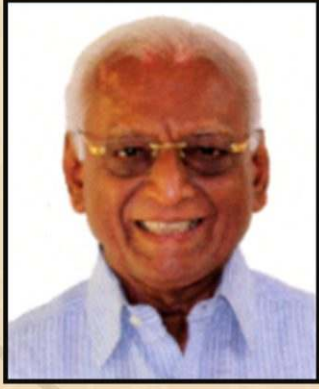
My soul hits the night and it's only possible that I might have
swapped it for some vitreous eyes and a two legged Christ.

To cry so low everyone can hear, to speak so silently no one can
sleep,

To breathe so slowly even saints can wake up and angels can escape
the skies.

Which other way do I have to recreate your loneliness in mine?

MESSAGE TO YOUTH OF CASTE



RAMENDRABHAI PARIKH

Today's youth have great potential and ability to achieve targeted goals. All it requires is hard work, honesty, sincerity, quick decision, integrity, respect to others / elders & so on.

In digital era youth is well informed about the domestic as well as global developments. Internet is very widely used by the youth to get any kind of information & hence there are number of avenues open for them for the progress, goals & achievements.

At present in our daily life we come across so many new systems which were not developed or known few years ago. Youth can study and investigate such new systems for their own development may be in job, business, or personal life.

Another important fact is to take calculated risk coupled with hard work in life for development of business, advancement in job position or any other field. One can take risk in life only up to certain age when he / she has fewer responsibilities. After certain age the courage to take risk in life decreases. Hence youth must take calculated risk coupled with hard work at proper time.

It's a known fact that **"THERE IS NO ALTERNATE TO HARD WORK."** Hence hard work is a must for your own development. There is no such thing as easy money. In most of the cases easy money brings lot of evils. Only hard earned money brings cultural values for yourself, family & your next generation.

I also appeal to youth for developing the feeling for development of society / caste. This can be achieved only by putting some efforts and time for the activities of caste or caste members and getting involved in caste activities.

At the end I say to all caste members **"DO NOT THINK WHAT CASTE CAN DO FOR YOU, THINK WHAT YOU CAN DO FOR THE CASTE."**

Once again I wish all the best to youth for their future & I believe that sky is the limit.

Ramendrabhai Parikh
Trustee
Shri Vayada Vanik Seva Trust



SUNIL R SHAH - VICE PRESIDENT -SVVST

Shree Vayada Gnyati, a small caste, is more like a large family. Thanks to our visionary forefathers, who established traditions like yearly Vayad Sangh and monthly Vayadamitra magazine, nurtured a sense of filial connection amongst us all. It feels natural to ask a newly introduced fellow caste member details about the family - the origin, city, dasha or visha, etc; all leading to placing them in an imaginary ancestral family tree. It seems that 135 years of Vayad Sangh and 96 years of Vayadamitra played an important role in fostering the togetherness we feel today.

Be it in search of better business opportunities, or be it for exploring beyond visible horizons, our forefathers left Vayad some 300 years ago. Our Gnyati's known history for next 150 years is hazy. But a group of Gnyatijan, in 1860 decided to go back to our roots, at least once a year - and thus started Vayad Sangh. This tradition has successfully continued for past 158 years and hopefully will continue for decades to come. This has become a hallmark event for the entire caste. Over the years, the relevant committees have stepped up and worked relentlessly to keep up with changing times (be it in the functions that make up the event or facilities available at the site or numerous other things) while maintaining the core aspect of the Sangh - maintaining togetherness.

To the same end, but different means, started our monthly magazine - Vayadamitra - in 1922. In the 100 years of the magazine, it has touched lives of innumerable Gnyatijan. It has been means (and in lot of cases, the only means) of disseminating relevant information amongst our large family.

In last couple of decades, world has seen a high degree of change. Geographic distances have increased significantly. Technology has stepped up, beyond imagination, to bridge that gap. Computers, Internet and digital devices have penetrated all aspects of our lives. So it feels a need of this time to leverage the new technology to maintain age-old togetherness and bonding amongst caste members.

To that end, Gnyati now has a few avenues of digital communication.

1.) Gnyati Vastipatrak - Database of all Gnyatijan, searchable by various fields, has been made available as a mobile app. Searching for fellow caste members based on their location, age, family connections, etc is now easy and your fingertips. Whether it is employment opportunities, matrimonial purposes, reaching out to long-lost connections - the app makes it easy and possible. If you haven't downloaded it by click on the link www.communitymsg.com/app.htm.

2.) Website - Our Gnyati now has a website- <http://vayvaset.in/>. It has a wealth of information and is an incredible platform to share knowledge. We have our Vayadamitra magazine, GCV initiative, a page for expertise and knowledge sharing - among many others

3.) Vayconnect - This is a form of online magazine, which we are experimenting with and has great potential to supplement Vayadamitra. With a few issues out already, it is on track to be a successful initiative.

Try these out, give your feedback! This is for the Gnyati and all members can collaborate, suggest ideas and help improve.

More than anything, these means offer a powerful way to unite our caste as one Vayada Gnyati. This has been the vision our beloved guardian Late Shri Indubhai, past president Shri Chinubhai and all the current and past committee members. I am sure by Mataji's aseem krupa and elders blessings this mission will be successful.

Jai Shree Krishna

SUNIL R. SHAH

THE : REFLECTING OF PAST 20 YEARS

KIRANBHAI SHAH -TRUSTEE -SVVST



In reflecting back over the past 20 year there have been a number of challenges and highlights we have seen as a community which are being continuously attended by SVVST Officials and I see a big positive change in operations compared to those days . In each of these situations it has been inspiring to see our members, community organizations, and all allied activities at Vayad which comes together for the betterment of caste.

I believe in our community and serving on this board with these amazing management of SVVST, Our community deals with many initiatives for all of us and for that I congratulate all - some complex and others simple. I thank the entire body for all the work in organizing meetings, initiatives, and events at Vayad. The core of our work is how we make others feel. I see my role, over the past few years, as supporting and encouraging members in endeavours that strengthen connections- connections that inspire others to get involved and help evolve our community. I want to thank all the members who have made this year so special.

Being a contributor means putting others before yourself and I am so proud of the work our SVVST does. Without them this mission would be not so achievable and our sense of connection would be lost. You all make outstanding decisions for our community and I applaud your work with a great pleasure. I am fortunate to be a part of this community and am fortunate to know you all.

These years has been unique for community activities. We have new initiatives added to the fold (VAYCONNECT, Online Vasti Patrak , GCV WhatsApp activities , Knowledge Hub) over and above our prestigious unstoppable magazine VAYADAMITRA , and also we had stupendous events took place at VAYAD . These are inspiring examples of what makes our community a proud place to live and support. Our events celebrate our diversity and connections. For me, the word community means “relevant connections between people”. We have platforms and we have sentimental infrastructure that requires upkeep, but the relationships between people are what keeps our community vibrant. This is where the work is most rewarding. We have people willing to work together for the benefit of others. From my heart, I thank all members who have made one strong community. I wish to specifically thank our managing body SVVST. It has been an honour to work with you all. You are a talented and wonderful group of people. You have so much to gain by giving to others.

**Kiranbhai Shah,
Trustee,SVVST**

CHINESE STORY



One day, a young monk ran over and asked the master: "Master, what is the greatest value in my life?" The Zen master said: "You moved a big stone to the back garden, got it on the market, and sell it. If someone asks for a price, you Don't talk, just stick two fingers; if he counters you, don't sell it, hold it back. Master tells you what the greatest value of your life is."

In the early morning of the next morning, the little monk held a large stone and went to the market to sell. People were curious about the food market. A housewife came and asked, "How much did the stone sell?" The monk extended two fingers. The housewife said, "2 yuan?" The monk shook his head. The housewife said, "So it's 20 yuan? Okay, okay!"

So, the young monk did not sell, and cheerfully went to see Master: "Master, today there is a housewife willing to pay 20 yuan to buy my stone. Master, can you tell me now what is the greatest value in my life? "Zen Master said, "Well, no hurry. You will take this stone to the museum tomorrow morning. If someone asks for price, you still put out two fingers; if he replies, you don't want to sell it. We will talk about it again."

The next morning, in the museum, a group of curious people watched and whispered: "A common stone, what value is placed in the museum?" "Since this stone is placed in a museum, it must have its value. , but we don't know yet." At this moment, one of the people rushed out of the crowd and

shouted at the young monk and said, "Little monk, how much do you sell this stone?" The little monk did not say anything only Fingers, that person said: "200 yuan?" The little monk shook his head. The man said: "2000 yuan is 2,000 yuan. I just used it to sculpt an idol." The young monk heard this and stepped back very shocked!

He still followed the master's entrustment and took this rock back to the mountain to see the master: "Master, today someone is going to buy me 2,000 yuan for this stone. This time you always tell me what is the greatest value in my life. Now?" The Zen master laughed and said, "You'll take this stone to an antiques store and sell it tomorrow. If someone counters the price, you will hold it back. This time, the master will tell you that the greatest value in your life. What is it."

Early on the third day, the young monk came to the antique store again with the big stone. There were still some people watching. Some people talked about: "What kind of rock is this? Where is it unearthed? Which dynasty is it? What to do with it?" Finally one of the people came to ask: "Little monk, how much do you sell this stone ah?" monk is still silent, outstretched two fingers. "20000 yuan?" The little monk's eyes widened and his mouth widened. He shouted in surprise: "Ah?!" The guest thought that he was bidding too low and he was angry with the young monk. Immediately he corrected and said, "No! No! No. I was wrong. . I'm going to give you 200,000 yuan!" "200,000 yuan!" When the little monk

heard about this, he immediately picked up a rock and flew back to the mountain to meet Master and said, panting: "Master, Master, this Now we can be developed. Today's donor bid 200,000 to buy our stone! Now you can always tell me what is the greatest value in my life?"

The Zen master touched the head of the young monk and said kindly: "Children, the greatest value in your life is like this stone. If you put yourself in the vegetable market, you're worth only 20 yuan; if you put yourself in In the museum, you are worth 2,000 yuan; if you put yourself in an antique shop, you value 200,000 yuan! Different platforms, different positioning, the value of life will be completely different!"

Did the story inspire you to think about your life? How will you position your life? What kind of auction site are you going to put on auction? What kind of life stage do you want to find for yourself?

Don't be afraid that others will look down on you and you're afraid that you look down on yourself. Who says that you have no value? Unless you put yourself as broken stone in the mud, no one can give you any definition of life.

What kind of path you choose will determine what kind of life you have.

Why a boss is no longer difficult, it will not give up, and an employee does not want to flee, why a couple noisy and noisy, no big contradiction, it will not

easily divorce, and a couple is often very small Things are separated. In the end, how much you invest in one thing, one relationship, determines how much pressure you can afford, how successful you can be, and how long you can stick to it. Feng Lun said that great things are all come out. Why do you use embarrassment? Because ordinary people can't bear the grievances you have to bear. Ordinary people need others to understand comforting encouragement. But you don't.

Ordinary people vent their emotions by opposing negative accusations, but you must see love and light and learn on anything. To digest and digest, ordinary people need a shoulder to rely on when they are vulnerable, and you are the shoulder that others rely on.

Disciple asks: Master, you sometimes beat people, sometimes they are polite again. Is there anything wrong with this? Master said: Treating the superiors directly to the human mind can be scrutinizing him and treating him with true face; treating medium people most metaphors him, and speaking about proportions, he can't stand snoring; treating inferior people with a smile and his hands clasped together. He is very fragile, has a small eye, and only uses worldly etiquette to him.

Feelings: What kind of grievances do you suffer and decide what kind of person you can become?

A person who can't swim can't solve the problem by changing the swimming pool.

A person who will not do things will not be able to solve his own abilities.

A person who does not know how to manage love, old men and women can not solve the problem; A person who does not know how to manage a family can't solve the problem by changing his lover.

A boss who does not learn will never succeed.

A person who does not understand correct health care, eat more medicines, and no matter how good the hospital equipment, can not solve the problem.

I am the root of everything. To change everything, I must first change myself! Learning is fundamental to change

In fact, you love yourself.

What you like is your own.

What you love and what you hate are all your own.

When you change, everything changes.

Your world is created by you.

Everything you have is created by you.

You are the sunshine, your world is full of sunshine;

You are love, you live in the atmosphere of love;

You are happy, you are in laughter

WISHING YOU ALL A GREAT FESTIVAL TIME AHEAD FOR FESTIVAL SEASON



SELF-REALIZATION FROM CZECH REPUBLIC AUTHOR

I have read a lot of lessons. But I only used them for my own defense.

Do you know people who use lots of positive thoughts in their words? Outside, they say how happy they are because they finally find themselves, but when you know them closer, do you see that they "found themselves" only in words and live their lives in sadness, fear, solitude, and annoyance?

I know such people. I know one of them very well, because it's me. For a long time I only lived in thoughts and words. That's because I had a lot of ideas loaded as a lesson, but I've always rebuilt these ideas so I can understand them to fit into my life. So I did not think they lived, but those thoughts lived in my opinion. Depending on how I needed them to live.

Fourteen years ago I realized that my life lacks sense. I have lived through a very irresponsible life. I was singing in a very successful musical group that gathered success abroad, and I lived exactly according to the slogan woman-wine singing. At that time two children were born, each with another woman, and when I left my daughter, which was one year, I began to think about the meaning of my life. I began to read spiritual and motivational books. I've read a lot of positive lessons. Every time I read something positive, I said, "That's great, I know it now and it will be different." But I often used these positive lessons for my defense or I simply did not practice it.

By reversing thoughts about self deception

For example, I will introduce some of these lessons that relate to relationships:

• If something makes you upset at the other, look inside it. At that moment, I started to look at the others that upset me, so I told them: If it makes you upset, look inside it. But I was still annoyed that they were not looking for it.

• Do not make assumptions. I was wondering why others see it and so, are they guessing? It annoyed me. The reason was, of course, that I made my own conjecture myself. Although I knew this positive lesson, I did not hold it, but I saw it at the others.

• Do not take things personally. I was annoyed when the other twisted what I told him. That you took it in person. It was just because I could not leave the thought of another to him and let her go. I took it personally.

• Do not fight the truth. I have read many times that the fight for the one who is right has no winner. But when breaking bread, I fought my truth by saying, "You are fighting for your truth. At the same time I myself struggled for many minutes to tell the truth to the man. In order to realize

All the ideas I presented outward were right, so people around me thought these things as something that enriched them, but I was still in one place. enriched them, but I was still in one place.

The flaw occurred when I began to create my life according to them. I stopped breaking them by myself. At that moment I started to live with the presence. I realized that if I really want to think and live in a positive way, I need to live in the present moment.

So I stopped dying in the past to criticize myself. I stopped focusing on when and where I failed. He let go and forgive all the wrongs of the past, including the injustices of my parents.

My father left this world last month. I have not had a good relationship with him for many years, for I could not forgive him the wrongs I thought of the wrongdoing. I'm really happy to be able to say goodbye to him. It helped

Today, I know that if I use my positive advocacy for my defense, I distort them according to my life to fit in. And I tire myself. It is enough to live a positive thought, not a lesson, then there is no need to defend it. I admit that sometimes I fail to keep exactly what I wrote, but whenever I need to defend myself with positive thoughts I will realize it and change the situation.

Simply be

I stopped looking at the future as well: What if it happens and that? I simply am. I'm here and now. I enjoy every minute. Of course, negative thoughts will overwhelm me. For example, I woke up this morning with not much good mood. I let the future go into my presence. I am now in a situation where I have important decisions ahead of me.

What helped me? It helped me to look at my written basic values. I live according to these values, and at that moment I was clear what decision I had to make to make myself feel better. The first step to making me feel better was simple: You solve things when they're up to the solution. How simple. I do not mean to say that I have postponed my decision. The point is that I can not make a decision in this situation,

The point is that I can not make a decision in this situation, so I simply stopped dealing with it and I live by the presence.

Some lessons that concern myself: Stay and endure, success will come. We can explain this positive lesson in several ways. At this point, it concerns the fact that I have succeeded in some way in the past in some way, and so I believe that if I stick to the old way of solving, success must come back again. Later, I realized that what had happened ago did not apply today, and that I must change the way of the solution.

- Think positive. What we focus on, it is also happening. Focusing on positive solutions is a great thing, but it is not enough to just think positively. Our brain can only focus attention on one thing. So if I'm going to say I have to think positively, like I think I mean negatively. Try to say I will not think of a thing. What's happening? You mean exactly what you forbid to think. The solution is not to say I have to think positively, but positively really think, decide for it.

- Be empathic. I can be convinced of what the other person feels, what they think or what they want to say. Empathy is a great feature, but if I do not want to bite her, then I do not make any assumptions about what the other person feels, what he means or what he wants to say. On the contrary, his feelings and thoughts will allow him to feel that, thanks to my empathy, I feel why he is.

So if I want to live with positive thinking, then it is up to it to decide. For example, to decide that everything will be good from now on. When I decide, I do not allow any other idea, even if I do not. I take everything as a challenge, and I will learn from failure. I simply live by positive thinking, not just by positive.

TRADITION ON TIE KNOT GLOBAL VIEW

Long live the bride and groom: discover the most unusual wedding traditions around the world.

Weddings are often great moments of emotion. These ceremonies that unite two lovers are celebrated around the world. Each country has its own traditions and sometimes it can be surprising: covering the bridegroom molasses, archery on his future wife or not using the bathroom for 3 days are practices that millions newlyweds had to accomplish! DGS makes you discover these unusual wedding traditions.



1. THE BLACKENING OF THE COUPLE

In the Scottish Highlands is a centuries-old wedding custom that plunges our future brides and grooms into a most embarrassing situation. The "blackening of the bride" is a ritual that involves throwing molasses, soot and flour on our couple to ward off evil spirits. A messy practice that must delight the in-laws!

2. THE CHARIVARI

Yes, in France too we have some unusual traditions! The Charivari is a procession in which many musicians and passersby make noise with all kinds of objects like pots and pans or other kitchen utensils to celebrate the wedding. This practice was also used in the past to force couples to marry



3. THE ARROWS OF CUPID

In China, a tradition of Yugur culture dating back thousands of years requires the groom to shoot three arrows at his future companion. Fortunately, for the smooth running of the events and the bride, the arrows have no point. If this ceremony is done correctly, history would like them to love each other forever.





4. THE FORBIDDEN BATHROOM

This is probably one of the most bizarre traditions. This custom, practiced by the Tidong tribes in northern Borneo, prohibits newlyweds from using the bathroom for three days and three nights after their wedding ceremony. If one of them unfortunately uses the toilet or the bathroom, bad luck will fall on them and their marriage will be condemned. People have to watch the couple in turn to check that they have a fair amount of food and water

5. THEFT OF SHOES

Indian weddings are known to be among the most beautiful and colorful in the world. In some parts of the country, the groom has to remove his shoes before reaching the altar. For his future in-laws, the goal is simple: steal the shoes and hide them as best as possible. The husband's family must succeed in protecting the shoes, if it fails and the bride's camp manages to get their hands on them, they may demand a ransom in exchange for his shoes. Strange indeed, but surely very funny to do at



6. A SALTY WEDDING SONG

Although marriages are common. Although marriages are usually accompanied by tears, the wives and daughters of the Tujia people in China do not do things by half. One month before the wedding, the bride must cry for 1 hour every day. Ten days later, the mother joins the test, then ten more days and the grandmother does the same. At the end of the month all the women in the family are crying next to the bride. Why ? Well, it's actually supposed to be an expression of joy that women cry, all forming like a song.

7. FIX A DATE

Among the Daur, a population of Inner Mongolia, in order to fix a wedding date the future spouses must kill a chick while holding the knife together. They then empty the chick and inspect his liver. If the liver looks good they are allowed to find a date. If not, the process must be repeated until they find a satisfactory liver.





8. MARRIED TO A TREE

In India, women born "Mangliks", an astrological combination that would cause the early death of their future husband, must first marry a tree! Once done, the tree is destroyed and the curse broken. And to say that the tree was not even consenting!

9. A WHALE STORY

In Fiji, men who want to get married should not just ask their father-in-law for their daughter's hand. They are also required to bring him a whale tooth ... Apart from the black market, the only place in the world to get a whale tooth is in the mouth of the largest land mammal, who also happens to spend most of his time under the water. Not easy to get married in Fiji!

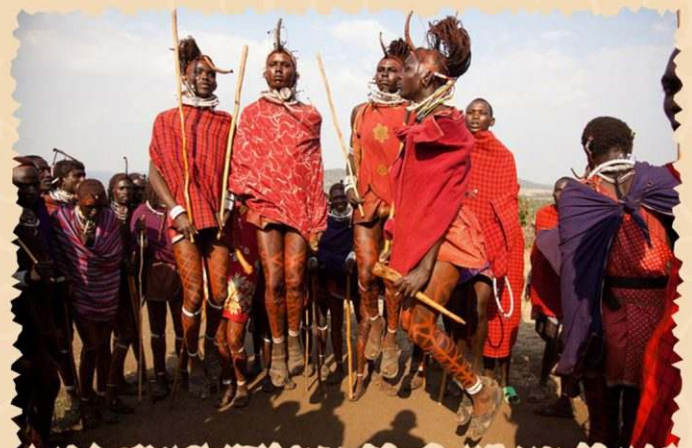


10. TWO BABIES OR NOTHING

In Southern Sudan, people of the Neur tribe think that the marriage is not complete until the woman has had two children. If she does not, the groom is able to ask for a divorce. Ladies, you know what you have to do now!

11. MASAI SPIT

At a Masai wedding in Kenya, it is not uncommon to see the bride's father bless his daughter by spitting on his head and chest before leaving the village with his new husband. One way like any other to tell him I love you and wish him all his best wishes for happiness.





12. KISS PARTY

In Sweden, every time the bride or groom leaves his table to use the bathroom for example, the remaining one is kissed by all the guests. If the groom is absent, all the men present will have the chance to kiss the bride and vice versa!

13. BE CAREFUL NOT TO GET UP!

In Ireland when the bride dances, her feet must remain on the floor. The Irish believe that if she does not, evil fairies will come and prevail. The logic? Evil fairies love beautiful things and since the bride is beautiful, fairies can not go to her unless she touches the ground.



14. STRAW BOYS

In the Irish counties of Leitrim and Mayo, 9 young men are collectively referred to as "straw boys". On the eve of the wedding, they have to go to the bride's house to dance with her. If there are other women in the house, they will also have to dance with them.

15. HELLO THE DAMAGE!

In some countries, guests bring new things to the bride and groom as gifts. In Germany, the guests do the same thing except they break them! Noise would tend to scare away evil spirits.





16. MATERNEL ASSISTANCE

Some villages in Africa require an older woman to accompany newlyweds when they consume their marriage to "show guide the bride post marriage activities at her house . It even happens that it is the mother of the own bride who takes care of it. And you who thought that your parents were curious.

17. A SERIOUS BUSINESS

In Congo, if you want to ruin the marriage of someone you just need to engage a comic. Taken very seriously there, the bride and groom are not allowed to smile throughout the ceremony. Serious marriage, happy marriage?



18. A SUSHI?

When a marriage is over in Korea, the husband's friends remove his socks, tie a rope around his ankles and feet, and start hitting them with a fish to prepare him for his first night as a married man. Do not try to understand and simply respect this funny tradition!

19. BEAUTY IS RELATIVE

Women living in Mauritania, unlike those we are used to seeing in the West, are getting fatter before getting married. For this, they join explorations in which they can take several pounds before hoping to get married. Round women are considered more desirable. Do not be afraid of having eaten too many ladies!





20. THE WHITE DRESS

Although it seems normal, in many countries, having a white wedding dress is very strange. So where does this tradition come from? It is said that the first to have started was Queen Victoria in 1840 when she put on a white dress for her marriage to Prince Albert. This was extremely controversial at the time because white color was often associated with grief.

SUMMARY

These wedding traditions are really incredible, we could not imagine that there could be such unusual ^ _ ^! We would love to participate in a flight of shoes like India or to hit the feet of the bridegroom with a fish. And what is the tradition that surprised you the



Happy Diwali

COMMITMENT FOR SELF

AUSTRIAN ARTICLE

Until a person commits himself remains always inefficient.
There is hesitation and the possibility of withdrawal,

As for the whole act of initiative and creativity....
There is one basic truth, which is ignored and
Killing countless ideas and wonderful programs
And the truth is:

Once a person is absolutely committed, providence also
moves Towards him!!!
Different positive things happen to help him,
Which - would never have happened,
A stream of events stem from commitment.
Which no one would have dreamed of coming along.

I learned to respect one saying:

"Whatever you can do, or dream "you can" - start as soon as!!!"

Until a person commits himself remains always inefficient.
There is hesitation and the possibility of withdrawal,

As for the whole act of initiative and creativity....
There is one basic truth, which is ignored and
Killing countless ideas and wonderful programs
And the truth is:

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Different positive things happen to help him,
Which - would never have happened,
A stream of events stem from commitment.

WHAT IS FRIENDSHIP



The scent of roses can not be felt at a distance. To hear it, you have to come to the flower and bend. There are people who can be understood only by approaching them. They will meet them not in a noisy crowd, not in collections, but in the circle of friends, in the family or even alone. Not in words, but in silence, in a good look, this person will reveal a smile.

What is friendship? This is a rather difficult and at the same time such an important question, which from time to time almost everyone puts himself. There is a friendship, for example, between peoples of different countries of the world, but there is also one that unites people forever. Wherever you are, you will always feel the friend's shoulder, feel his support, help. The worst thing in human life is to lose a friend whom you knew and trusted. And if your friend suddenly finds himself in trouble, you, without thinking for a moment, will come to his aid.

Friendship is one of the finest feelings given to man. Friendship is a manifestation of human life. Only a person can associate, sympathize with, and cuddle. The question is only whether she can do it truly, sincerely, with all my heart. If so, then this person can be called truly happy. They say true friendship knows no boundaries, restrictions in the distance, in age. Ability to rejoice in the success of others, to support, to settle, to help, to understand - that's what friendship really is. And I want to say that a friend and friend are not the same thing. There may be many friends, and real friends are unlikely. Personally, I want to say that I have some good and reliable friends and I am very happy about this. When I sometimes feel sad or simply lonely, I can call any of them, and we talk for a long time, joke or argue with respect to certain issues ... It is easy to feel at once.

It is a real wealth - having such friends who understand you, share your thoughts, interests and preferences. So it's great to spend your free time with friends. You can meet, walk through the streets of your hometown. Or you can just talk, talk about a variety of novelties from the field of cinema or music. However, we do not always have the opportunity to see often, but it's joyful and pleasant for me to feel friends' support from a distance.

Friendship is much that can, it can create real miracles. And if more people have good friends, the world will become much better and brighter, and peace and harmony will flood across the planet. I am very sorry for those people who do not have a true and loyal friend. They have no one to share their grief or joy with anyone, with no one to consult in a difficult moment. Friendship is the most beautiful thing that can only be in the life of any person.

But friendship demands a lot, because it is associated with responsibility. After all, in order to really feel the state, the mood of his friend, he must definitely pay attention, at least just have time for this. Otherwise, you can say frivolously: he is my friend ... And then they will be only words that are not filled with content ...

*Happy
Navratri*



BUSINESS / ORGANIZATION TRANSFORMATION THROUGH LEADERSHIP



WHAT IS LEADERSHIP?

There are endless number of definitions and Descriptions of leadership, largely as a result of the vast number of persons who have researched and written on the subject . All of these descriptions have some merit. However, in focusing on the idea of self leadership, perhaps the most useful definition of leadership is simply "a process of influence."

One good definition of leadership is the following:

"Leadership is art and science of influencing people by providing purpose, direction, aligning them, inspiring them, having a vision that is well communicated, while operating to accomplish the mission and realization of shared goals."

Main characteristics of leadership are:

- Vision - seeing the future
- Influencing people associated with goal
- Communicating without ambiguity and proper clarity
- Empowering subordinates and associates
- Creativity/Innovation to remove hurdles
- Being Mentor/Coach/Consultant

Leadership is not confined to any position. It is philosophy of life. Whatever Role you are performing, you can acquire this philosophy to lead quality life and facilitating others in leading quality life.

Leadership is directed towards:

- Unlocking the potential of others by understanding Johari Window.
- Creating Passion for achieving goal and targets
- Capitalize on peoples' strengths and minimizing weaknesses
- Focus on possibilities and not limitations. (Knowing opportunity and Threats).

As Stephen Covey says "Leadership is communicating peoples' worth and potential so clearly that they are inspired to see it in themselves."

Compiled by Shrenik Parikh

Leader establishes direction, align people, inspire them and overcome their hurdles. A leader is a person that inspires you to take journey to a destination, which one wouldn't like to go himself. To become a real leader one should move from "**what should I do**" to "**who should I be**".

Leadership is not about competency models, personality traits or formulas. It is about having positive energy to stay true to your vision for positive change even in face of most powerful resistance. Leadership is an art of harnessing human energy for creating better future.

How leading is different from managing? Experts have attempted to differentiate this. They say that managing means doing things right - which ensures Efficiency whereas leading means doing the right thing which ensures Effectiveness. The focus of managing is best use of resources and accomplishment of task and thus it is transaction oriented. However focus of Leadership is on grooming people and thus it is relationship oriented.

"People" who are well managed may lack the inclination to put forth the kind of efforts necessary for success. Great leaders get extra ordinary results

From ordinary people. Great Managers may get well planned and sometimes well executed outcome but seldom a huge success that arises from Passion and enthusiastic commitment inspired by leadership. The basic premise is that people have lot of potential and only 10% or 20% is used.

Leader can influence to take this potential to further heights.

MOTIVATION BY SHRI ANISH SHAH



Mr. Anish Shah currently heads information technology (IT) at Reliance Jio Infocomm Ltd. He has been with Reliance Industries Ltd (RIL) for over 16 years, having joined the group in 2001. He believes in a philosophy that Judy Goldberg espouses: "You don't need a digital strategy. You need a business strategy for the digital age". Shah has held various leadership roles across the

organization. His recent accomplishment included successfully delivering business transformation (STAR or Smart Transformation at Reliance) for RIL's oil and gas business. Also, Mr. Anish has nurtured emerging businesses such as RIL's e-commerce venture (ajio.com) and banking services (Jio Money) by adopting technology as a game changer to drive customer experience. Prior to RIL, Earlier Mr. Anish headed IT at Shoppers Stop and Godrej GE Appliances Ltd.

On 17-06-2018, Mr Anish Shah Visited Ahmedabad on request of our President Shri Shashankbhai to give a clear direction to our caste youth .

Program started at 9 am with a warm welcome by Shri Mehulbhai , In beginning of program the forum mourned for minutes for Shri Chinubhai R shah . Mr Anish Shah was honored by Shri Ramendrabhai, Also our Trustee Shri Jitendrabhai was also present and especially he came from Mumbai to attend this program to boost morale of youth.

Shri Anishbhai used latest technique for presentation with video audio, where he emphasized that knowledge and intelligence does not come with only by heart remembering pages with an example from film "Three Idiots".

He elaborated digital destruction and digital transformation and also mention that many of fortune 500 companies are closed because of this. He explained deeply on Industrial evolution and Industry4.0, With use of digital data he explained to collaborate with artificial intelligence and advised to use digitalization skill among youth progress. Also subsequently he explained for career management with

commitment and using the tool to remain smart, focused and passionate with understanding the rule of game

1. Learn how to handle failures (crack and proceed)
2. Imagine the outcome
3. Be Righteous
4. Break and overcome Limitations
5. Keep Learning
6. Follow the dreams
7. Keep reading

He used to read everyday for 2 hours, He added in his speech about

How I am good at?

What do people tell about what I am good at?

What is holding me back?

More than 75 Gyantijan were present to enjoy this conversation by a legendary personality of our caste

Shri Anishbhai thanked Shri Vayada vanik seva trust including shri Jitubhai, Ramendrabhai, Shashankbhai, Sunilbhai and all other who were present.

Shri Mehulbhai was in the base to frame his program, VAYCONNECT congratulates him on this event and meaningful program selflessly and successfully.

Mr. Anish Shah
President, Reliance Jio Infocomm Ltd.

MOTIVATION BY SATISHBHAI PAREKH



WONDERFUL MOTIVATIONAL PROGRAM AT AHMEDABAD

BRIEF INTRODUCTION OF SHRI SATISHBHAI G PAREKH

Shri Satishbhai was born in 1940 at Patan. After completion his Inter science , Just at the age of 19 years in 1960, he opted his engineering education in Germany ,started at MiAG Braunschweig . Started as Design Engineer , joined training team of international sales Engineering , After this training, he joined very special process and product development department, handled very special solids handling and environmental projects. He was selected in 1972 to develop slow motion dense phase conveying of powders and Granulates for world known food company. He Travelled in Europe to commission these systems for different companies. After 3 years , He joined plastic and chemical department and applied system for these products . Bühler purchased MiAG and He was sent to Kazan Russia to monitor Installation and commissioning of world largest LDPE plant. Left Buehler in 1976 and joined Waeschle Ravensburg - in project department for Polymer manufacturer. Travelled in many countries for Mega Projects . Left In 1985 and joined Jabsens Diepwink Zasndam–The Netherlands - world largest Aluminum Silo manufacturer for world market. Started and joined as partner and share holders in 1987 - SAT and AVT - Anlagen und Verfahrenstechnik weingarten Germany and continued same areas and activities . In 1992 sold his shares to Zepplin Friedrichshafen and came to build up 640 crores PVC plant Ratanagiri India. In 1994 , returned back to Germany and started his Solids handling expert activities till 2005 .

Now he is in Baroda India since 2005 and helping German speaking countries inbuilding up their organisations in India .

He still continues solids handling support and developing solids handling components at the age of 77 in 2018

Continuous improvement through best available knowledge in caste to realize intellectual surrounding amongst youth of caste and to some extend we are been successful to have such great brains within our caste,

After successful experiment to make this realised through shri Anishbhai, we have been moved a step forward to stress upon same direction towards youth of caste for their bright career ahead at any part of world where they will become a successful professional.

A seminar on providing guidance and motivating young generation for better tomorrow was organized at Ahmedabad on 23.09.2018. The seminar was led by Shri Satishbhai Gokaldas Parekh.

Shri Satishbhai, born in Patan and brought up in Germany having rich experience in the field of Engineering and Management has shown his consent to share his experience and provide guidance to beloved Gnyatijan, especially to young generation to prepare themselves for better tomorrow.

With his worldwide experience, he had highlighted various principles to be followed by young generation to make them prepare for better years to come. He linked key principles with instances occurred in his life, thereby, proved that such principles work and are going to help others in a fantastic way.

He enforced on having dream, create vision and action plan and devote efforts for achieving dream. He also emphasis that one should believe in God and give his wholehearted efforts, at the end God will certainly help in achieving result. He stated to innovate thing by understanding its need, usage and be original in innovation rather than adopting others.

There is no short cut to success, there is no long jumps and lift in life. Everything has its own process and one who has performed better in process will become successful. He has sited various instances where he has succeeded following above principles.

Truly the speech was remarkable and all Gnyatijan present have taken immense benefit of his experience and guidance.

It is worthy to note that Shri Satishbhai has given donation of Rs.10 lacs to Shri Vayada Vanik Seva Trust for education activities. He has also shown his willingness to contribute his experience and provide guidance to all interested Gnyatijan. We are blessed that we have Shri Satishbhai who is contributing in caste activities in all possible ways.

‘Shri CA Mehulbhai remains in base to frame these programs,

VAYCONNECT congratulates him on this event and meaningful program selflessly and successfully.

**Mr. Satishbhai Parekh
Owner Hanning India Pvt Limited , Vadodara**

